## EARNING MANAGEMENT IN MANUFACTURING COMPANIES IS INFLUENCED BY COMPANY CHARACTERISTICS AND AUDIT ELEMENTS

#### MUNISHA KHAIRANI MAGDA SIAHAAN\*

Trisakti School of Management, Jl. Kyai Tapa No. 20, Jakarta 11440, Indonesia mgd.ddm.z@gmail.com

Received: August 16, 2024; Revised: August 20, 2024; Accepted: August 20, 2024

Abstract: This study seeks empirical evidence regarding the effect of growth opportunities, leverage, fixed asset turnover, profitability, company size, company age, audit quality, audit independence, and audit committee on earnings management. This study uses the reporting of manufacturing companies listed on the Indonesia Stock Exchange from 2016 to 2018. The research sample consisted of 309 data, which were selected as the final sample using purposive sampling. This study uses multiple regression analysis with the SPSS program to test the relationship between independent and dependent variables. The results of this study indicate that the variables of growth opportunity, profitability, and audit quality affect earnings management. While the variables of leverage, fixed asset turnover, company size, company age, audit independence, and audit committee do not affect earnings management.

**Keywords:** Audit Quality, Earnings Management, Growth Opportunities, Leverage, Profitability.

#### INTRODUCTION

Financial reports are used to provide information about the condition or state of a company, where investors can find out the company's financial situation and profits. Thus, investors can assess whether the company is feasible and safe for investors to invest in. That can trigger several parties to misuse financial reports according to the manager's wishes; the aim is to attract investors to invest in the company and give the impression to the owner that the company has been well managed, meaning that the profits are good. Sometimes, company efforts tend to lead to deviations or fraud (Siahaan et al., 2023b, 2024).

The problem in this study is whether there is an effect of growth opportunities, leverage, fixed asset turnover, profitability,

company size, company age, audit quality, audit independence, and audit committee on earnings management. This study seeks empirical evidence regarding the effect of growth opportunities, leverage, fixed asset turnover, profitability, company size, company age, audit quality, audit independence, and audit committee on earnings management.

# LITERATURE REVIEW AND HYPOTHESIS DEVELOPMENT

Agency Theory

Agency theory explains the relationship between shareholders and management. This relationship can lead to an imbalance in the acquisition of information, namely asymmetrical information, because managers, as company managers, are in a position to know more

information about the company than the owners or shareholders (Jensen & Meckling, 1976; Siahaan et al., 2023a).

Information asymmetry owned by managers (agents) can encourage them to hide information unknown to shareholders (principals). In these asymmetric conditions, managers can manage the earnings presented in the financial statements. These conditions can lead to conflicts of interest between principals and agents, where individuals act to maximize their welfare with the information they have (Zhou & Elder, 2004).

#### **Earnings Management**

Earnings management occurs when managers can change a financial statement, mislead some shareholders, or influence the outcome of contracts (agreements) that depend on accounting values presented or reported (Healy & Wahlen, 1999; Pradipta, 2011). Earnings management can reduce the integrity of financial statements, increase errors in assessing financial statements, and disturb users' trust in the numbers in the financial (Christiani & Nugrahanti, 2014; Setiawan & Na'im, 2000).

### Growth Opportunities and Earnings Management

Growth opportunity shows how much a company has developed since its formation. When a company is not experiencing rapid growth, managers are more encouraged or motivated to carry out earnings management in the financial statements to maintain good company performance. When the company is not experiencing rapid growth, managers are more encouraged or motivated to carry out earnings management in the financial statements to maintain the appearance of good company performance in the eyes of the public (Zouari et al., 2015).

H<sub>1</sub>: Growth opportunities Affect Earnings Management.

**Leverage and Earnings Management** 

Leverage is the debt the company uses to pay for assets in its operational activities. The company will be liquidated if the owner faces a considerable risk, increasing company debt. The owner will manage earnings by asking for higher profits so the company will not be threatened with liquidation (I. K. Gunawan et al., 2015).

H<sub>2</sub>: Leverage Affects Earnings Management.

### Fixed Asset Turnover and Earnings Management

Fahmi (2017) and Vincent et al. (2018) state that the impact on a company's finances can be seen from how far the effectiveness of turnover on fixed assets owned by the company. The more ineffective it is in using its fixed assets, it indicates a slow turnover or produces a low ratio value, so company managers will tend to do window dressing so that managers appear to have good performance (Afriandi & Wahidahwati., 2013).

H<sub>3</sub>: Fixed Asset Turnover Affects Earnings Management.

#### **Profitability and Earnings Management**

Profitability is a measure of a company's performance in obtaining profits by carrying out its operations (I. K. Gunawan et al., 2015); if the company has enormous profitability, the assets used are more efficient, and profits will also increase because managers perform earnings management actions, namely by increasing profits so that they can get higher bonuses as well (Yuliana, A., & Trisnawati, 2015).

H<sub>4</sub>: Profitability Affects Earnings Management.

#### **Company Size and Earnings Management**

Company size can determine how much earnings management practice the manager will engage in. Large companies prefer not to engage in earnings management because they are more concerned by investors and financial analysts. They are also cautious in managing their companies and are more directed towards

implementing efficient earnings management (Zhou & Elder, 2004).

H<sub>5</sub>: Company Size Asset Turnover Affects Earnings Management.

#### **Company Age and Earnings Management**

The company's age is how long it has been established; the longer it has been established, the more it desires to carry out earnings management by increasing its profits because, previously, the management had experience managing its business. The company will also reduce the risk of earnings fluctuations in companies whose rapid growth will use compensation contracts and debt. (Savitri, 2014).

H<sub>6</sub>: Company Age Turnover Affects Earnings Management.

#### **Audit Quality and Earnings Management**

DeAngelo (1981) says that audit quality is an opportunity to find and report violations in the financial statements and is considered an ability to improve a company's financial reporting. The higher the audit quality, the more the company hopes to strengthen investor confidence.

H<sub>7</sub>: Audit Quality Turnover Affects Earnings Management.

### Audit Independence and Earnings Management

As an auditor carrying out his audit duties on the company's financial statements, it is imperative to be independent (Jesika et al., 2015), so earnings management can be avoided if the auditor is independent; otherwise, if the auditor is not independent, it can cause earnings management to occur (Amijaya & Prastiwi, 2013).

H<sub>8</sub>: Audit Independence Affects Earnings Management.

#### **Audit Committee and Earnings Management**

The audit committee, which is composed of several board members, is responsible for ensuring that auditors can remain independent of management (Arens et al., 2017), so that discretionary accruals will be low, which indicates that the quality of earnings obtained is increasing (Asward & Lina., 2015).

H<sub>9</sub>: Audit Committee Affects Earnings Management.

#### **METHOD**

The sample selection used in this study is a purposive sampling method, where the sample is selected based on specific requirements or considerations. The following are the results of the samples selected per the predetermined criteria:

**Table 1. Sample Selection Results** 

No.	Description	Description Number of Companies	Total Data
1.	Manufacturing companies listed on the Indonesia Stock Exchange for the period 2015-2018	137	411
2.	Manufacturing companies that do not publish financial reports ending on December 31 from 2015-2018	-6	-18
3.	Manufacturing companies that do not use the Rupiah currency in the published financial statements from 2015-2018	-26	-78
4.	Companies that do not have complete data	-2	-6
	Total data used in the study	103	309

Source: Data Processing Results.

Sample Selection Results Earnings management is measured by discretionary accruals used by <u>Alexander and Hengky (2017)</u> and calculated using the Modified Jones Model. The following are the steps to calculate discretionary accruals taken from the research of <u>Dechow et al. (1995)</u>:

CFO = NI - TA

Description:

CFO = Cash flow from operation

NI = Net income TA = Total accruals

 $TA_t / A_{t-1} = \alpha_1 (1 / A_{t-1}) + \alpha_2 (\Delta REV_t / A_{t-1}) + \alpha_3 (PPE_t / A_{t-1}) + e$ 

Description:

 $TA_t$  = Total accruals in year t  $A_{t-1}$  = Total assets in year t-1  $\Delta REV_t$  = Revenue in year t minus

revenue in year t-1

 $\mathsf{PPE}_t \qquad \qquad \mathsf{= Gross \ properties, \ plants \ and}$ 

equipment in year t

 $\alpha_1, \alpha_2, \alpha_3 = \text{Coefficient}$ e = Error

NDA<sub>t</sub> =  $\alpha_1$  (1 / A<sub>t-1</sub>) +  $\alpha_2$  (( $\triangle$ REV<sub>t</sub> -  $\triangle$ REC<sub>t</sub>) / A<sub>t-1</sub>) +  $\alpha_3$  (PPE<sub>t</sub> / A<sub>t-1</sub>)

Description:

NDA<sub>t</sub> = Non-discretionary accruals in

vear t

 $A_{t-1}$  = Total assets in year t-1

 $\Delta REV_t$  = Revenue in year t minus

revenue in year t-1

 $\Delta REC_t$  = Receivables in year t less

receivables in year t-1

PPE<sub>t</sub> = Gross properties, plants and

equipment in year t

 $\alpha_1, \alpha_2, \alpha_3$  = Coefficient

 $DAP_{it} = TA_{it} / A_{it-1} - NDAP_{it}$ 

Description:

 $\mathsf{DAP}_{\mathsf{it}} \quad \mathsf{= Discretionary \ accruals \ of \ company \ in}$ 

year t

TA<sub>it</sub> = Total accruals of company i in year t A<sub>it-1</sub> = Total assets of the company i in year

t-1

 $NDAP_{it}$  = Non-discretionary accruals of the company i in year t

Growth opportunity is the probability that the company will grow during the achievement level or in the process of developing the company (Bintara, 2018). The proxy used to measure the growth opportunity variable is taken from Alexander and Hengky (2017).

 $Growth = \frac{Market Capitalization}{Total Equity}$ 

Description:

Market capitalization is derived from the number of outstanding shares x market price.

Leverage compares the company's total debt to its total assets. When the ratio value is significant, it illustrates that the company's debt is also significant. Alexander and Hengky (2017) used the debt-to-total asset ratio as a proxy for the leverage variable.

 $LEV = \frac{Total Debts}{Total Assets}$ 

Fixed Asset Turnover is used to measure how effectively fixed assets are managed by management (A. Gunawan & Wahyuni, 2013). Fixed Asset Turnover uses proxies from Alexander and Hengky (2017), which are formulated as follows:

 $FATO = \frac{Sales}{Net Fixed Assets}$ 

Profitability is the company's performance when making a profit or profit by operating the assets the company has (Wiyadi, Trisnawati et al., 2016). Profitability is denoted by the symbol Return on Asset (ROA) following the research Alexander and Hengky (2017); the proxy used is taken from the research of Aygun et al. (2014).

 $ROA = \frac{Net Income}{Total Assets}$ 

Company size is a scale that can be categorized from several points of view or methods, including total assets, total sales, stock market value, and others (Amertha et al., 2014).

Company size is measured by the natural logarithm of total assets, as taken from <u>Alexander and Hengky (2017)</u>'s research. The formula is:

#### Firm Size = Natural Log (Total Assets)

Company age is how long a company continues to exist, can compete healthily, maintain company continuity, and become documentation that shows the company's goals (Suryamis & Oetomo, 2014). Company age is measured using a proxy, as Alexander and Hengky (2017) have done. The formula is

### AGE = Number of years since the company Established

Audit quality can trigger companies to increase disclosure in financial reports, inhibiting earnings management (Puspita & Kusumaningtyas, 2017). Alexander and Hengky (2017) research used a dummy variable proxy to measure audit quality, which can be formulated as follows:

0 = if the company's financial statements are audited by KAP non-Big Four;

1 = if KAP Big Four audit the company's financial statements.

RESULTS

The results of the descriptive statistical tests are presented in Table 2:

Audit independence is not allowed for too long on related parties in the same company, so it is always considered independent (Guna & Herawaty, 2010). Audit independence is measured by the dummy variable proxy used by Alexander and Hengky (2017).

Where 0 = if the same auditor audits the company's financial statements within 3 years;

1 = if the same auditor does not audit the company's financial statements within 3 years.

The audit committee is a party responsible for supervising and controlling to create responsibility, accountability, transparency, and fairness. So that these four factors make the financial statements of higher quality. The audit committee will use the proxies in Affes and Smii (2016)'s research, which are as follows:

0 = if the audit committee members are less than 3.

1 = if the audit committee members are at least 3.

**Table 2. Descriptive Statistical Test Results** 

1440.0 21 2000.1941.10 01441.041.041.10							
Variable	N	Minimum	Maximum	Mean	Std. Deviation		
EM	309	-0,400552	1,188738	0	0,10814		
GRWTH	309	-1,220413	69,355082	3,059833	7,533489		
LEV	309	0,076893	3,593281	0,511625	0,396299		
FATO	309	0,002807	177,60777	4,51195	11,689836		
ROA	309	-0,548466	0,920997	0,046949	0,121927		
SIZE	309	25,21557	33,473727	28,37329	1,558585		
AGE	309	7	89	38,4	13,452		
AQ	309	0	1	0,36	0,481		
AudInd	309	0	1	0,83	0,378		
COMM	309	0	1	0,91	0,283		

Source: Data Processing Results.

Table 3. t-test Results

Model	В	t	Sig.	Description
(Constant)	0,038	0,346	0,73	•
GRWTH	-0	4,435	0	Affected
LEV	0,01	0,784	0,43	Not Affected
FATO	0	1,153	0,25	Not Affected
ROA	0,639	12,85	0	Affected
SIZE	-0	0,462	0,64	Not Affected
AGE	0	-0,83	0,41	Not Affected
AQ	-0,04	-3,03	0	Affected
AudInd	0,008	0,597	0,55	Not Affected
COMM	0,012	0,652	0,52	Not Affected

Source: Data Processing Results.

The growth opportunity variable hurts earnings management. That can happen because low growth opportunities cause managers to manage earnings. After all, the company is in a bad investment situation, namely instability in revenue, so earnings management will be carried out to attract investors' attention (Nozarpour & Norouzi, 2015). The leverage variable does not affect earnings management. That can happen because, according to (Christiani & Nugrahanti, 2014), companies do not have to rely on earnings management practices. As Zhou & Elder (2004) stated, other factors affect the security of debt agreements, such as the company's credibility, the guarantees provided by the company and the timeliness of instalment payments.

The fixed asset turnover variable does not affect earnings management. That can happen because fixed asset turnover is not a determinant of the size or size of earnings management carried out by the company. Fixed asset turnover is a ratio that measures the effectiveness of the use of funds embedded in the company's fixed assets in order to generate sales, in other words, how effective the company is in using its fixed assets to increase revenue if the turnover is slow, it indicates that the company is unable to use its assets effectively and if this ratio is higher, the use of fixed assets is more effective (Afriandi & Wahidahwati.,

<u>2013</u>). The profitability variable has a positive effect on earnings management. That can happen because the higher the profitability of the company, the higher the taxes that must be paid by the company, so the higher the management's desire to carry out earnings management to get a low tax burden by reducing the value of earnings (Yunietha, & Palupi, 2017).

The company size variable does not affect earnings management. That can happen because the size of a company cannot be used as an indicator of a company in carrying out earnings management, meaning that the possibility of earnings management practices still exists for small companies or large companies (Arifin & Destriana, 2016). The company age variable does not affect earnings management. That can happen because companies that have been operating for a long time or are newly established are not an influence on positive earnings reporting on company loss reporting, and there is also no evidence that newly operating companies will be more willing to carry out earnings management in order to avoid reporting losses (Savitri, 2014).

The audit quality variable hurts earnings management. That can happen because large companies are more ogled by the public, so companies will be cautious in reporting their financial statements. KAP Big-Four will maintain the company's good name by providing information on the presentation of financial

E-ISSN: 2775 - 8907

statements that are not misleading to its fraudulent investors. Thus, earnings management actions that have been carried out by management can be (Edi & Michell, 2018). The audit independence variable does not affect earnings management. That can occur because earnings management carried out by managers cannot be detected by auditors, so audit independence is not proven to inhibit fraudulent acts against corporate earnings reporting by management. Whether established for a long time or briefly, the relationship between the company and the auditor is irrelevant if used as a parameter for earnings management (Amijaya & Prastiwi, 2013). Likewise, the committee variable does not affect earnings management. That can occur because the board of commissioners forms an audit committee in a company that is not independent and has weaknesses in the supervision and control of the audit committee, which can trigger managers to manage earnings (Firnanti, 2017).

#### CONCLUSION

Based on data analysis and discussion on the research that has been conducted, it can be concluded that three variables partially influence earnings management, namely growth opportunities, profitability, and audit quality. Meanwhile, the other six variables, namely leverage, fixed asset turnover, company size, company age, audit independence, and audit committee, have no effect on earnings management. The limitations of this study are that this study only uses 3 (three) years, namely from 2016 to 2018, only uses 9 (nine) independent variables, and there heteroscedasticity and autocorrelation. Based on the limitations, further research can use a longer research period (for example 6 years), replace independent variables that may affect earnings management such as independent commissioners, institutional ownership, and managerial ownership, and perform data transformation of the independent variables in the regression model.

#### **REFERENCES:**

- Affes, H., & Smii, T. (2016). The Impact of the Audit Quality on that of the Earnings Management: Case Study in Tunisia. *Journal of Accounting & Marketing*, 5(3), 1–8.
- Afriandi, D. D., & Wahidahwati. (2013). Pengaruh Kinerja Keuangan Terhadap Manajemen Laba Perusahaan Yang Melakukan Initial Public Offering (IPO). *Jurnal Ilmu & Riset Akuntansi*, 2(9), 1–17
- Alexander, N., & Hengky. (2017). Factors Affecting Earnings Management in the Indonesian Stock Exchange. *International Journal of Finance and Banking Review*, 2(2), 8–14.
- Amertha, I. S. P., Ulupui, I. G. K. A., & Putri, I. G. A. M. A. D. (2014). Analysis of Firm Size, Leverage, Corporate Governance on Earnings Management Practices (Indonesian Evidence). *Journal of Economics, Business, and Accountancy Ventura*, 17(2), 259–268.
- Amijaya, M. D., & Prastiwi, A. (2013). Pengaruh Kualitas Audit Terhadap Manajemen Laba. *Diponegoro Journal of Accounting*, 2(3), 1–13.
- Arens, A. A., Elder, R. J., & Beasley, M. S. (2017). Auditing and Assurance Services.
- Arifin, L., & Destriana, N. (2016). Pengaruh Firm Size, Corporate Governance, dan Karakteristik Perusahaan terhadap Manajemen Laba. *Jurnal Bisnis Dan Akuntansi*, 18(1), 84 93.
- Asward, I., & Lina. (2015). Pengaruh Mekanisme Corporate Governance terhadap Manajemen Laba dengan Pendekatan Conditional Revenue Model. *Jurnal Manajemen Teknologi*, 14(1), 15–34.
- Aygun, M., Ic, S., & Sayim, M. (2014). The Effects of Corporate Ownership Structure and Board Size on Earnings Management: Evidence from Turkey. *International Journal of Business and Management*, 9(12), 123–132.

- Bintara, R. (2018). Pengaruh Profitabilitas, Growth Opportunity, dan Struktur Modal terhadap Nilai Perusahaan dengan Good Corporate Governance sebagai Variabel Pemoderasi (Studi Empiris Pada Perusahaan Manufaktur yang Terdaftar di Bursa Efek Indonesia Tahun 2012-2015). *Profita: Kominikasi Ilmiah Akuntansi Dan Perpajakan*, 11(2), 306–328.
- Christiani, I., & Nugrahanti, Y. W. (2014). Pengaruh Kualitas Audit terhadap Manajemen Laba. *Jurnal Akuntansi Dan Keuangan*, 16(1), 52–62.
- DeAngelo, L. E. (1981). Auditor Size And Audit Quality. *Journal of Accounting and Economics*, 3(3), 183–199. https://doi.org/10.1016/0165-4101(81)90002-1
- Dechow, P. M., Sloan, R. G., & Sweeney, A. P. (1995). Detecting Earnings Management. *The Accounting Review*, 70(2), 193–225.
- Edi, & Michell. (2018). Dampak Audit Committee Characteristic Dan Firm Characteristic Terhadap Manajemen Laba. *Jurnal Benefita*, 3(2), 124–136.
- Fahmi, I. (2017). Analisis kinerja keuangan. Penerbit Alfabeta.
- Firnanti, F. (2017). Pengaruh corporate governance, dan faktor-faktor lainnya terhadap manajemen laba. *Jurnal Bisnis Dan Akuntansi*, 19(1), 66–80.
- Guna, W. I., & Herawaty, A. (2010). The Montreal Set of Facial Displays of Emotion (slides). Pengaruh Mekanisme Good Corporate Governance, Independensi Auditor, Kualitas Audit Dan Faktor Lainnya terhadap Manajemen Laba, 12(1), 53–68.
- Gunawan, A., & Wahyuni, S. F. (2013). Pengaruh Rasio Keuangan Terhadap Pertumbuhan Laba Pada Perusahaan Perdagangan Di Indonesia. *Jurnal Manajemen & Bisnis*, 13(1), 63–84.
- Gunawan, I. K., Darmawan, N. A. S., & Purnamawati, I. G. A. (2015). Pengaruh Ukuran Perusahaan, Profitabilitas, dan Leverage terhadap Manajemen Laba pada Perusahaan Manufaktur yang Terdaftar di Bursa Efek Indonesia (BEI). *E-Journal Universitas Pendidikan Ganesha*, 3(1).
- Healy, P. M., & Wahlen, J. M. (1999). A Review of the Earnings Management Literature and its Implications for Standard Setting. *Accounting Horizons*, 13(4), 365–383.
- Jensen, C., & Meckling, H. (1976). Theory of The Firm: Managerial Behaviour, Agency Cost and Ownership Structure. 3, 305–360.
- Jesika, M. L., Simanjuntak, R. P., & Sihombing, S. (2015). Independensi dan Tanggung Jawab Auditor dan Pengaruhnya Terhadap Opini Auditor (Studi Kasus pada Kantor Akuntan Publik di Wilayah Jakarta Selatan). *Jurnal Ilmiah Buletin Ekonomi*, 19(3), 1–10.
- Nozarpour, M., & Norouzi, H. (2015). Investigating the Effect of Capital Structure and Growth Opportunities on Earnings Management. *International Journal of Management, Accounting and Economics*, 2(6), 538–546.
- Pradipta, A. (2011). Analisis Pengaruh Dari Mekanisme Corporate Governance Terhadap Manajemen Laba. *Jurnal Bisnis Dan Akuntansi*, 13(2), 93–106.
- Puspita, E., & Kusumaningtyas, D. (2017). Pengaruh Mekanisme Kepemilikan Manajerial, Kecakapan Manajerial, Tingkat Pengungkapan Laporan Keuangan Terhadap Manajemen Laba Dengan Kualitas Audit Sebagai Variabel Intervening. *Efektor*, 30, 31–3.
- Savitri, E. (2014). Analisis Pengaruh Leverage dan Siklus Hidup terhadap Manajemen Laba pada Perusahaan Real Estate dan Property yang Terdaftar di Bursa Efek Indonesia. *Jurnal Akuntansi*, 3(1), 72–89.
- Setiawan, L., & Na'im, A. (2000). Manajemen Laba. *Jurnal Ekonomi Dan Bisnis Indonesia*, 15(4), 424–441.
- Siahaan, M., Nauli, T. D., & Siahaan, B. P. (2024). Can Internal Mechanisms Control Detect Corruption Through Fraudulent Behaviour? *AFRE Accounting and Financial Review*, 7(1), 1–8. <a href="https://jurnal.unmer.ac.id/index.php/afr/article/view/11893">https://jurnal.unmer.ac.id/index.php/afr/article/view/11893</a>

- Siahaan, M., Suharman, H., Fitrijanti, T., & Umar, H. (2023a). When internal organizational factors improve detecting corruption in state-owned companies. *Journal of Financial Crime*, 31(2), 376–407. https://doi.org/10.1108/JFC-11-2022-0292
- Siahaan, M., Suharman, H., Fitrijanti, T., & Umar, H. (2023b). Will the integrated GRC implementation be effective against corruption? *Journal of Financial Crime*, 30(1), 24–34. <a href="https://doi.org/10.1108/jfc-12-2021-0275">https://doi.org/10.1108/jfc-12-2021-0275</a>
- Suryamis, G., & Oetomo, H. W. (2014). Pengaruh Leverage, Umur Perusahaan dan Ukuran Perusahaan terhadap Profitabilitas. *Jurnal Ilmu & Riset Manajemen*, 3(9), 1–17.
- Vincent, Fitriano, A., Djabir, H. M., Elli, Silviyana, & Fransiscus, K. (2018). Pengaruh Fixed Assets Turnover, Debt To Total Assets Ratio Dan Current Ratio Terhadap Return on Assets Pada Perusahaan Sub Sektor Crude Petrolum Dan Natural Production (Minyak Mentah Dan Gas Bumi) Yang Terdaftar Di Bursa Efek Indonesia Periode 2012-2017. *Jurnal Riset Manajemen & Bisnis*, 3(2), 71–78.
- Wiyadi, Trisnawati, R., Puspitasari, N., & Sasongko, N. (2016). Pengaruh Asimetri Informasi, Leverage dan Profitabilitas terhadap Manajemen Laba Riil pada Perusahaan Manufaktur di Indonesia. *The 3rd University Research Colloquium*, 93–107.
- Yuliana, A., & Trisnawati, I. (2015). Pengaruh auditor dan rasio keuangan terhadap managemen laba. *Jurnal Bisnis Dan Akuntansi*, 17(1), 33–45. <a href="http://jurnaltsm.id/index.php/JBA/article/view/12">http://jurnaltsm.id/index.php/JBA/article/view/12</a>.
- Yunietha, & Palupi, A. (2017). Pengaruh Corporate Governance dan Faktor Lainnya Terhadap Manajemen Laba Perusahaan Publik Non Keuangan. *Jurnal Bisnis Dan Akuntansi*, 19(4), 292–303.
- Zhou, J., & Elder, R. (2004). Audit Quality and Earnings Management by Seasoned Equity Offering Firms. *Asia-Pacific Journal of Accounting and Economics*, 11(2), 95–120.
- Zouari, Z., Lakhal, F., & Nekhili, M. (2015). Do CEO characteristics affect earnings management? Evidence from France. *International Journal of Innovation and Applied Studies*, 12(4), 801–819.

This page is intentionally left blank